



Find a Broker Dealer

HENSCHEN & ASSOCIATES, LLC.

Independent Broker Dealer and RIA Recruiting



Break Away to Greater Opportunities

You know your clients. We know broker dealers.

With **more than 20 years of experience** in the financial services industry, Jon Henschen is widely sought after by both broker dealers and reps for his expertise and advice on independent broker-dealer & RIA topics.

We find a broker dealer or RIA relationships that best fits your practice, while helping you to uncover unique and previously unknown opportunities.

Our extensive due diligence will save you jumping from the frying pan into the fire.



Placing advisors with Independent Broker Dealers and RIAs **Since 1999**



We **contract** with over 60 Independent Broker Dealers and numerous best in class RIAs that meet a broad range of advisor needs.

“What’s unique about Jon, though, is his willingness to be transparent in how broker-dealer recruiting really works in a segment of the industry that historically has thrived by keeping much of its compensation hidden with back-end commissions and markups.”



“Switching to the Right Independent BD by Understanding its Profit Centers”

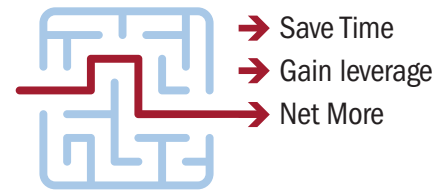
Visit www.kitces.com/83

Uncover unknown broker-dealer and RIA benefits

- Turnkey RIA Platforms
- Net More on Advisory
- Hybrid/Dual Clearing
- Best OSJ Leverage BDs
- Find Business Successor
- Most Technologically Innovative Broker Dealers



Take the guesswork and hassle out of finding the broker dealer that meets your needs



Jon Henschen Named to IA 25's

“25 Most Influential People In and Around the Advisor Universe”



Published over 100 articles since 2005



Quoted in over 500 industry-related articles

Call Jon Today:
888.820.8107
651.433.3501

jon@henschenassoc.com
FindABrokerDealer.com
Objective. Candid. Discreet.